

General Statement of Policy

1. It is the policy of C&M Waste Management Ltd to comply with the terms of the Health & safety at Work Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. C&M Waste Management Ltd health and safety objective is to minimise the number of instances of occupational accidents and illness and ultimately to achieve an accident free workplace.

All employees will be provided with such equipment, information training and supervision as are necessary to implement the policy and the stated objective. Company name recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any member of the public who might be affected by our operations.

While the management of C&M Waste Management Ltd will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any person.

The management on C&M Waste Management Ltd will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it's the employees duty to report this to their supervisor or safety officer. An effective health and safety program requires continuous communication between staff at all levels. It is therefore every workers responsibility to report immediately any situation, which could jeopardise the well being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the supervisor, safety officer or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

C&M Waste Management Ltd health and safety policy will be continually monitored and updated, particularly when changes in legislation and the scale and nature of our operations change. The policy will be up dated annually.

The specific arrangements for the implementation of the policy are set out below.

Management reserves the right to alter or amend these rules from time to time as may be necessary. Employees are reminded that this constitutes part of their terms and conditions of employment.

Signed *M. Annett*

Name: Mike Annett

Date: 15th November 2016

Position: Managing Director